



Posting Date: October 5, 2026

**GREATER LAWRENCE SANITARY DISTRICT
EMPLOYEES RETIREMENT SYSTEM
240 Charles Street
North Andover, MA 01845**

**Greater Lawrence Sanitary District
Employee's Retirement System**

**FIFTH MEMBER POSITION ON THE GREATER LAWRENCE SANITARY
DISTRICT EMPLOYEES' RETIREMENT BOARD**

Ronald F. Pollone

Chairman, Fifth Member

Joseph R. Quartarone

Member Ex-Officio

Laurie A. Elliott

*Vice-Chair, Treasurer,
Appointed Member*

Kristin L. Politano

Elected Member

Karen A. Driggers

Elected Member

Heather Cavaretta

Retirement Administrator

 Post Office Box 187

North Andover, MA
01845-1649

 Fax (978) 685-7790

 Phone (978) 689-9464

 hcavaretta@glstders.org

The Greater Lawrence Sanitary District Employees Retirement Board is seeking a Fifth Member. The Greater Lawrence Sanitary District's function is to provide a safe, reliable treatment of wastewater to protect the environment and serves five communities, Lawrence, Methuen, Andover, North Andover, and Salem, New Hampshire.

In accordance with Massachusetts General Laws, Chapter 32, § 20(47/8A) (b), the **Fifth Member** shall NOT be an employee, retiree or official (elected or appointed) of the governmental unit and is chosen by the other four members of the Board. The Greater Lawrence Sanitary District Employees Retirement System is governed by the five-member Board which is charged with pension administration of its active and retired employee members. The Board meets on the last Thursday of each month at 2:30 p.m. in their North Andover office typically, currently the Board is meeting remotely via Zoom. Occasionally, additional meetings are required. Board Members are required to complete and submit certain disclosures and forms including an Annual Statement of Financial Interest to P.E.R.A.C. (first statement due 30 days after appointment) and attend conferences and/or training sessions to earn the required 18 credits during the three-year term. Additional information is available on P.E.R.A.C.'s website – www.mass.gov/perac. The Board members are fiduciaries who are responsible for the investment and oversight of approximately 35 million dollars in pension assets. The day-to-day administration of GLSDERS is conducted by a full-time Retirement Administrator.

The annual stipend is \$3,000.00.

The Fifth Member's term runs from the date of appointment for a three-year period. Interested candidates should submit their letters of interest, resumes and other qualifications for the Fifth Member position by **Wednesday, December 9, 2026**, to the Greater Lawrence Sanitary District Employees Retirement Board, c/o Heather Cavaretta, Retirement Administrator, P.O. Box 187, North Andover, MA 01845 or submit electronically to hcavaretta@glstders.org. For additional information regarding the seat for the Fifth Member position, contact Heather Thibeault at (978) 689-9464 or email.

Special Notice: Each retirement board shall notify all board members and prospective board members of the requirement to complete education requirements at the time of receiving information about seeking election to a retirement board or prior to being appointed to a retirement board.