

TOWN OF NORTH ANDOVER
SELECT BOARD
120 MAIN STREET
NORTH ANDOVER, MASSACHUSETTS 01845



Janice M. Phillips, Chair
Rosemary Connelly Smedile, Vice Chair
Brian E. Roache
Laura M. Bates
David Kres

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SELECT BOARD & LICENSING COMMISSIONERS
AGENDA
MONDAY, DECEMBER 15, 2025
6:30 EXECUTIVE SESSION
7:00PM OPEN SESSION
NORTH ANDOVER SENIOR CENTER

- I. CALL TO ORDER
- II. PUBLIC COMMENT
Per Select Board policy, public comment is not a discussion, debate, or dialogue between citizens and the Select Board, it is a citizen's opportunity to express his/her opinion on issues of town business. The Board may respond to a public comment by taking it under consideration when deliberating on an agenda item or referring the item to the administration for appropriate action or response. Public comment shall be for a period of up to 15 minutes with speakers being allowed 3 minutes to present their material.
- III. EXECUTIVE SESSION
 - A. Pursuant to Massachusetts General Laws chapter 30A, Sec. 21(a)(3)- to discuss strategy with respect to collective bargaining (Public Works)
 - B. Approve Executive Session minutes of November 17, 2025
- IV. NEW BUSINESS
 - A. [FY27-FY31 Capital Improvement Plan](#)
 - B. [Five-year financial forecast](#)
 - C. Vote to approve collective bargaining agreement between the Town of North Andover and AFSME-Public Works from July 1, 2025- June 30, 2028
- V. LICENSING
 - A. [Annual License Renewals](#)
 1. Renewals without conditions
 2. Renewals with conditions
- VI. CONSENT ITEMS
 - A. Accept donation in the amount of \$4,650.00 from the North Andover VFW Post 2104 for the Global War on Terror Memorial
 - B. Accept donation in the amount of \$2,250.00 from the North Andover Police Association to the Festival Committee for the Santa Parade and Tree Lighting
- VII. APPROVAL OF MINUTES
 - A. [Open session minutes of December 4, 2025](#)
- VIII. SELECT BOARD UPDATES
- IX. TOWN MANAGER'S REPORT
- X. NEXT MEETING DATE
Monday, January 5, 2026
- XI. ADJOURNMENT