



# NORTH ANDOVER POLICE

DEPARTMENT

--- Community Partnership ---



The Office of  
CHIEF OF POLICE  
Charles P. Gray

Chief's Memo: 2021-04  
Issued: December 13, 2021  
To: All Personnel  
From: Charles P. Gray, Chief of Police  
Subject: Department Re-Accreditation

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In order for our Department to continue to be recognized as an accredited agency, I have requested an on-site assessment by the Massachusetts Police Accreditation Commission.

As you know, verification by an assessment team that our Department meets the Commission's standards is part of a voluntary process to gain state Accreditation -- a highly prized recognition of law enforcement professional excellence.

To that end, I am pleased to announce that a team of assessors (identified below) is scheduled to arrive on February 1, 2022, to begin the three-day assessment. As you can see, the team is comprised of three local law enforcement officials, all of whom have been especially trained by the Commission to conduct the assessment. A representative from the Commission will also be participating in the assessment.

<b><u>Assessors:</u></b>	Deputy Chief Brian Pupa	Wilmington Police Department
	Lieutenant Daniel Campbell	Marlborough Police Department
	Officer Christy Delaney	Lowell Police Department
	Officer Edwin Fournier	Groveland Police Department

During this on-site assessment, we must be able to demonstrate to the assessors that we are in compliance with the Commission's mandatory standards as well as 55% of the optional standards for an agency of our size. While here, the assessors will be working out of the Community Room, examining some of our policies, facilities and equipment, and may have some questions for you concerning our policies and practices. Please be candid with the assessors and assist them in any way that you can.

As part of the assessment process, please be advised that you are invited to offer comments to the Commission about the Department as they pertain to accreditation standards. You may speak with the assessors directly during their visit or you may send written comments to the Commission at the following address: **Massachusetts Police Accreditation Commission, 110 Haverhill Road – Suite 397 – Amesbury, MA 01913**. If you would like to review the standards for state accreditation or if you have any questions about the upcoming assessment, please contact your supervisor or Sgt. Gene Salois, our Accreditation Manager.

The assessment will conclude on February 3, 2022, with a briefing with the assessors.

As we look forward to a successful review, I would like to thank everyone that participated in this important endeavor, to help us to again reach this milestone in the process.